



Work Health and Safety (WHS) Commitment Statement

The National Capital Authority (NCA) is committed to prevention of work-related injury and ill health of its staff, contractors, volunteers and visitors within its environment. It is our policy to ensure that any work carried out within the scope of the business is conducted in compliance with the Work Health Safety Management System (WHSMS) and complies with all applicable legislative and regulatory requirements.

Emphasis is placed on effective management, ensuring a systematic approach to the identification of risks using a hierarchy of controls and the allocation of financial and physical resources to control said risks.

In order to achieve these objectives, the National Capital Authority commits to:

- Maintain a safe and healthy place of work by providing plant, equipment and safe systems of work
- Promote WHS awareness within the business and encourage staff to participate in the decision-making processes within the WHSMS;
- Ensure compliance with all relevant safety legislation, regulations, codes of practice and other requirements associated with our operations;
- Determine criteria and methods of control to ensure conformity with WHS requirements where any process or service is outsourced.
- Encourage early intervention practices and support staff following an injury or illness and enable a safe, supportive and sustainable return to work;
- Consult with staff on proactive strategies and the development, implementation, and continuous improvement of the WHSMS and policies to improve the safety culture across the organisation;
- Have in place a process for setting and reviewing our WHS objectives and targets;
- Train, educate and inform our staff about WHS issues that may affect their work; and
- Reporting WHS performance with measurable targets to ensure continued improvement.

This Commitment Statement will be reviewed every two years.

Ms Sally Barnes
Chief Executive

1 December 2021

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