



## **Work Health and Safety (WHS) Commitment Statement**

The National Capital Authority (NCA) is committed to prevention of work-related injury and ill health of its staff, contractors, volunteers and visitors (workers) within its environment. It is our policy to ensure that any work carried out within the scope of the business is conducted in compliance with the Work Health Safety Management System (WHSMS) and complies with applicable legislative and regulatory requirements.

Emphasis is placed on effective risk management, ensuring a systematic approach is undertaken to identify physical and psychosocial hazards and implement effective controls to eliminate or minimise risk so far as is reasonably practicable.

To achieve these objectives, the NCA commits to the following:

- Maintain a safe and healthy place of work by providing plant, equipment and safe systems of work.
- Promote WHS awareness within the business and encourage workers to participate in the decision-making processes within the WHSMS.
- Ensure compliance with the relevant safety legislation, regulations, codes of practice and other requirements associated with our operations so far as is reasonably practicable.
- Determine criteria and methods of control to ensure conformity with WHS requirements where any process or service is outsourced.
- Have systems in place to support early intervention practices following an injury or illness and ensure those systems enable a safe, supportive and sustainable return to work.
- Consult with workers on proactive strategies that support the development, implementation, and continuous improvement of the WHSMS.
- Have in place a process for setting and reviewing WHS objectives and targets.
- Train, educate and inform workers about WHS issues that may affect their work.
- Report WHS performance with measurable targets to ensure continuous improvement.

This Commitment Statement will be reviewed every three years.

A handwritten signature in blue ink that reads 'K. Doran' followed by a horizontal line.

Ms Karen Doran PSM  
Chief Executive

20 April 2026